

FARMERS' AND SPORTSMAN'S CONSERVATION CLUB

BYLAWS

ARTICLE I - MEETINGS

Section 1 - Regular meetings of the club shall be held on the first Thursday of each month at 7:00 P.M. [amended 1989] at the clubhouse, except when the first Thursday of the month falls on a holiday, in which case the regular meeting will be held on the second Thursday of the month.

Section 2 - Special meetings may be called by the Club President upon giving notice to the members personally or by mail at their last known address as shown on the records of the corporation, not less than seven nor more than twenty days in advance of such meeting, and specifying the purpose of the meeting. Upon demand of at least twenty percent of the membership the Club President shall be required to call a special meeting for the purpose to which the demand relates in the manner described above for all other special meetings.

Section 3 - The February meeting of each year shall be the annual meeting at which officers shall be elected and the reports of officers and standing committees shall be submitted.

Section 4 - The order of business at club meetings shall be:

Roll Call
Reading of the Minutes
Receipt of Communications and Bills
Reports of Officers
Reports of Standing Committees
Old Business
New Business
Announcements
Adjournment
Program

This order of business may be suspended or changed at any meeting by a majority vote, a quorum being present.

Section 5 - Except as provided elsewhere in the Articles of Incorporation or Bylaws, meetings of the club will be conducted according to Robert's Rules of Order.

ARTICLE II - OFFICERS & DIRECTORS

Section 1 - There shall be a special committee, known as the Nominating Committee, which shall consist of five members in good standing, and which shall be created each year at the December meeting in the following manner: The chairman of the committee shall be appointed by the Club President, and the other four members of the committee shall be chosen by majority vote of the membership at the December meeting.

Section 2 - The Nominating Committee shall report all nominations made by it at the regular January membership meeting and in no event shall said committee nominate more than three persons for each office or seat on the Board of Directors. It is further understood that nominations from the floor will be accepted in addition to those of the Nominating Committee.

Section 3 - No person shall hold the office of Club President for more than two full terms consecutively. The out-going Club President shall be automatically placed in nomination for a seat on the Board of Directors should he so desire.

Section 4 - Vacancies in the offices of the Vice-President, Secretary, Treasurer, Financial Secretary, or vacancies on the Board of Directors shall be filled by a special election held for that purpose at the next regular meeting following the occurrence of such vacancy. Persons elected to fill a vacated office shall hold such office only for the balance of the unexpired term of that office.

Section 5 - Vacancies in the office of Club President shall be filled by the Vice-President for the balance of the unexpired term.

Section 6 - The club officers and directors shall exist as described in Article IV of the Articles of Incorporation, and will fulfill the duties described in Articles V and VI of the Articles of Incorporation.

Section 7 - Any officer or director may be impeached and removed from office by a two-thirds vote of members in good standing present at any regular membership meeting, after having been accorded a hearing at a membership meeting upon impeachment charges, having received fair written notice of said hearing.

ARTICLE III - BOARD OF DIRECTORS

Section 1 - The Board of Directors shall elect a Chairman, Vice-Chairman, and Secretary.

Section 2 - Regular meetings of the Board of Directors shall be held once each month at a time other than a regular monthly membership meeting, the time to be set by the Board of Directors.

Section 3 - The duties of the Chairman of the Board of Directors shall be to preside at meetings of the Board of Directors. The Chairman shall call a special meeting of the Board of Directors upon the request of three or more members of the Board of Directors, or at any other time the Chairman feels it is advisable. Notice of such meetings shall be provided to all members of the Board of Directors prior to such meetings.

Section 4 - The Vice-Chairman of the Board of Directors shall perform the duties of the Chairman in the Chairman's absence.

Section 5 - The Secretary of the Board of Directors shall keep complete and accurate records of all meetings, proceedings, and votes cast at all meetings of the Board of Directors.

Section 6 - A quorum of the Board of Directors shall consist of at least seven members to transact the business of the Board of Directors. No quorum being present, the Board of Directors may conduct meetings and receive reports.

Section 7 - The Board of Directors shall not bind the corporation to any act or acts involving the expenditure of the sum or sums of money in excess of \$300.00 in any one month without the approval of a majority vote at a regular or special meeting of the general membership, a quorum being present at the membership meeting. The Board of Directors may exceed the aforementioned sum, providing the members of the Board of directors voting to cause the expenditure assume full and individual responsibility and liability for the expenditure.

Section 8 - All major expenditures and capital improvement to club facilities shall be channeled through the Board of Directors and a recommendation made to the membership on such expenditures.

Section 9 - The Housing Committee shall consist of three members: The Housing Chairman and two members of the Board of Directors who are appointed by the Chairman of the Board of Directors. This committee shall report to the Board of Directors on the operation and maintenance of the clubhouse and bar facility. The Board of Directors shall thereby assume overall responsibility for the operation of the bar.

ARTICLE IV - STANDING COMMITTEES

Section 1 - All standing committees shall be appointed by the Club President and submitted to the membership for approval by a majority vote of members present at a regular membership meeting.

Section 2 - Standing committees shall report to the membership on a monthly basis.

Section 3 - [added 1996] A Standing committee shall be established, known as the "Farmers and Sportsman's Conservation Club, Junior Shooting Program." Said committee shall consist entirely of Junior Members of the Farmers and Sportsman's Conservation Club, shall elect their own officers, and shall maintain their own treasury. Adult leadership, coordination and liaison shall be provided by the Junior Shooting Program Chairman, appointed annually by the Club President.

ARTICLE V - MEMBERSHIP

Section 1 - Names of applicants for membership shall be filed with the Membership Committee, and upon presentation of name and qualifications, a vote shall be taken by the members at the January or June regular meetings on the admission of the applicant to membership. A majority vote of members in good standing at such meeting shall be required to admit an applicant to membership.

Section 2 - [added 1994] Upon application for membership, each prospective member must provide to the Financial Secretary proof of membership in the National Rifle Association of America, or provide a completed and paid application for such membership.

Section 3 - To be a member in good standing a member's dues must not be more than one month in arrears. Members in good standing may vote upon all business brought before the general membership.

Section 4 - Annual dues are due January 1st. Members whose dues are not paid before the February membership meeting will be automatically dropped from the membership rolls, and they will not be allowed to vote on any matters brought before the general membership at the February meeting or thereafter unless and until their membership is reinstated in accordance with the Articles of Incorporation.

Section 5 - To entitle any member of the club to vote at any regular or special meeting the member must be able to exhibit at such meeting to any officer of the club who may request the same a current membership card showing that the member is in good standing as of the date of such meeting, or in good standing according to the records of the club.

Section 6 - Upon request, the Club Secretary will provide any member in good standing with a copy of the Articles of Incorporation and Bylaws of the Club.

Section 7 - Classifications of membership shall be as follows [amended 2011]:

a) Gold Membership: A one-time fee of \$5,000 and no work hours are required. Gold Members will not be required to participate in any club events or functions.

b) New members except Gold Members will be assessed \$75 membership dues for the first year. New members will be required to be NRA members prior to joining and must have two current members as sponsors before being voted in as a member at either the January or June regular membership meetings. Regular members will be assessed dues according to the amount of completed work hours in the previous year of membership. All members except Gold Members will be required to attend three (3) regular membership meetings per year.

c) Life Member (Retired Member): Any member in good standing is eligible with 30 continuous years of membership (or service equivalent), or who has attained 65 years of age with at least 20 years of membership. Each year of active membership counts as one year of service. Each year a member serves as a club officer or as a member of the Board of Directors, the member is credited with one year of additional service. Each year a member serves as a committee chairman the member is credited with six months of additional service. New members joining the club after January 1st, 2012 will be eligible for retired member status after 30 consecutive years of service or equivalent and 55 years of age.)

Section 8 - Accepting membership in Farmer's and Sportsman's Conservation Club asserts agreement by the member that as part owner in the club, the use of personal equipment of any kind for any purpose is at the member's own risk and the member absolves the club from any and all liability for damage or wear of that equipment. The member also agrees to expect no reimbursement from the club for any costs relating to the maintenance or repair of any personal equipment. This agreement applies to direct or incidental damage or wear. This agreement applies to damage and wear caused by either the owner or any other person. (March 4, 2010)

ARTICLE VI - DUES AND ASSESSMENTS

Section 1 - The annual dues and any initiation fees required for admission to membership shall be determined by the membership.

Section 2 - Dues for the various classification of membership shall be as follows [amended 2000] [amended 2006] [amended 2011]:

a) Gold Membership: A one-time fee of \$5,000 and no work hours are required. Gold Members will not be required to participate in any club events or functions.

In the first year of membership dues are \$75 and the following and subsequent year's dues will be assessed based on number of the previous year's performed work hours in paragraph b below

b) Membership (except Gold and Life (Retired)): Dues shall be \$150 per year. If Members choose to work there are four (4) options to work the dues down to lower amounts:

- 0 work hours for the preceding year, dues are \$150
- 10+ work hours the preceding year, dues are \$100
- 20+ work hours the preceding year, dues are \$75
- 30+ work hours the preceding year, dues are \$35

c) Retired Member and Gold Members: Members in these classifications shall not be assessed dues nor required to perform any work hours.

Section 3 - In special cases where work conflicts preclude meeting attendance the Financial Secretary is empowered to credit members with up to 2 meetings per year on a case by case basis when notified by the individual member of the conflict. Members have the right to appeal the Financial Secretary's decision to the Board of Directors.

Section 4 - Special assessments may be levied only upon the recommendation of the Finance Committee and by approval of a majority of the members in good standing present at a regular meeting.

ARTICLE VII - AMENDING THE BYLAWS

These bylaws may be amended by a majority vote at any meeting, a quorum being present, provided that notice of the proposed amendment has been given at the preceding meeting.

Updated: March 2011

Approved: Notice Meeting: September 1st, 2011, Meeting Amended: October 6th, 2011

Club President: _____ Club Secretary: _____
Scott Wirtz Kevin Obremski